



**Amherst Island Ferry  
Relief Deckhand/Purser  
Casual Part-time Opportunity**

**Why Choose Loyalist for Your Next Great Career Opportunity?** *The Ministry of Transportation recently procured the first two fully electric non-cable ferries in Canada: the Amherst Islander II and Wolfe Islander IV. These state-of-the-art vessels were designed in the Netherlands and built in Galati, Romania and will be going into service at their respective routes in Spring 2022. Loyalist Township is thrilled to be the operator of the Amherst Islander II and looks forward to being able to operate in full electric mode once the shore-based infrastructure is complete. As we prepare for the new vessel, we are looking for new crew members to sail the three kilometers that separate beautiful Amherst Island from the mainland. The 450 residents of Amherst Island (900 in summer) rely on the dedicated crew for safe passage. This hiring process will bolster the existing crew and help us to prepare for manning the new vessel.*

*We encourage learning and development and believe a respectful team-based workplace is an effective and healthy workplace. We offer excellent pay and benefits including an OMERS pension as well as free counselling services for staff and their families. The Ferry Service offers opportunities for continuing education and potential to move up the ranks! Service to our community and each other is what we do.*

*Loyalist is a growing community of over 17,000 residents situated on the north shore of Lake Ontario between Greater Napanee and the City of Kingston. The Township is a blend of rural and urban areas with several smaller hamlets throughout, including an island community accessible by ferry. It is an outdoor-lovers dream, with a Great Lake on the doorstep and beautiful Canadian shield lakes and provincial parks minutes away to the north. Next door is the historic City of Kingston, which boasts a lively downtown core right on Lake Ontario, full of excellent restaurants and nightlife offerings. We are also connected to large urban centres by the 401, with the GTA two hours to the west and Ottawa two hours to the east.*

**What You offer Loyalist as a Ferry Crew Member:** *You are passionate about working on a commuter ferry and learning new things. You are reliable, hard-working, and team oriented. You have excellent customer service skills and are energized at the thought of being part of an exciting new age in water transportation.*

*This role is not for everyone, but if it sounds like it is for you, let us know: apply today!*  
Loyalist Township invites applications for this temporary part-time position

File No: 2022-60 - Ferry Deckhand and Relief Purser  
Hours: Hours variable as scheduled  
Hourly Rate: Varies based on assignment – Range is \$24.95 to \$26.20 per hour  
Closing: Open ended (until positions are filled)

A detailed job description is below. To submit your application, click the **apply now** button:

[\*\*APPLY NOW!\*\*](#)



## LOYALIST TOWNSHIP JOB DESCRIPTION

**POSITION TITLE:** FERRY DECKHAND and RELIEF PURSER  
**DEPARTMENT:** COMMUNITY & CUSTOMER SERVICE  
**REPORTS TO:** FERRY CAPTAIN (MATE FOR DAY-TO-DAY DIRECTION)  
**CATEGORY:** TEMPORARY PART-TIME (EXTENSIONS EXPECTED)  
**UPDATED:** AUGUST 2021

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### **POSITION SUMMARY:**

This role is an integral part of service delivery to the residents of Loyalist Township, and especially those of Amherst Island. It contributes to the achievement of our Strategic Plan. The Deckhand will assist in the loading, passage, and unloading of passengers and vehicles and to maintain the cleanliness and safe conditions of the vessel and termination facilities. This position provides relief and fills the role of Purser when required.

The Deckhand is a key entry point to becoming a licensed Ferry Crew Member. To sustain the Ferry operations, the ideal candidate will be keen to become full-time and then participate in the Ferry succession plan and work toward licensing for Mate and up to Captain, or Engineer.

### **MINIMUM QUALIFICATIONS:**

- Secondary school diploma or equivalent certificate. Completion of a related degree or diploma is an asset.
- Able to obtain and maintain satisfactory CPIC (Criminal Record Check).
- Ability to meet the physical demands of the position and work in all weather conditions.
- Successful completion of a Transport Canada approved boating safety course and experience using an outboard motor would be considered an asset

### **SPECIFIC SKILLS, ABILITIES, AND KNOWLEDGE:**

- Demonstrated reliability and flexibility to meet the needs of the operation.
- Demonstrated good numeracy and literacy skills for continuous learning in pursuit of licensing and self-motivation to grow and develop as a licensed member of the Ferry team.
- Must have knowledge of and comply with the Occupational Health and Safety Act (OHSA) and have a demonstrated safety-conscious approach to duties.

- Good communication and public relations skills, the ability to be courteous when interacting with the other staff and the public even in difficult situations.
- Basic computer skills, including the ability to perform basic work with MS Office suite.
- Good problem-solving skills with the ability to recognize when to elevate issues to management.
- Must be able to work independently and within a positive team environment.
- Strong customer service mindset and communication skills to handle daily interaction with the public.
- Competence in operating an outboard motor

#### **DUTIES AND RESPONSIBILITIES:**

- Maintain the vessel and terminals in a clean and neat condition by:
  - Hosing and sweeping
  - Scrubbing or painting deck and superstructure
  - Replenishing supplies in passenger accommodation
  - Loading supplies
  - Storing gear
  - Disposing of garbage
- Assist the Mate in providing service to the travelling public by:
  - Maintaining a neat and tidy appearance
  - Answering inquiries from the public as an ambassador of Loyalist Township
  - Maintaining a friendly, courteous, yet efficient manner
  - Directing vehicles in and out of parking space on ferry deck
  - Maintaining safe and orderly parking and flow of vehicular traffic at terminals
  - Maintaining safe and orderly entrance and exit of pedestrian and cyclist traffic
- When acting as Relief Purser performs cashiering duties by:
  - Ensuring correct fares are paid by all passengers and maintaining related records
  - Selling bulk tickets
  - Using payment terminal to collect electronic payments
  - Providing cash handling services, providing change as needed
  - Preparing accurate deposit records, securing deposits, and assisting the Ferry Clerk with any discrepancies
  - Answer fare inquiries from the travelling public in a friendly and courteous manner
- Under direction of the Ferry Mate, perform seamanship duties such as:

- Handling lines on securing and casting off
- Splicing and replacing lines
- On occasion performing some of the duties of Mate for training purposes
  
- Under direction of the Ferry Mate, ensure safety by:
  - Testing and maintaining firefighting and lifesaving gear
  - Carrying out lifeboat and firefighting drills
  - Chipping ice from decks and railings
  - Observing operation of de-icing system and reporting any malfunction to the ship's engineers
  - Shoveling snow from decks and terminals
  
- Perform other general maintenance duties required such as:
  - Painting dock-side buildings
  - Assisting in construction, repair or maintenance of facilities or docks
  - Cleaning shore facilities as required

**WORKING CONDITIONS:**

The work is considered manual in nature and involves walking, standing, climbing, balancing, crouching, reaching, and lifting, pushing, or raising objects, exerting between 35 to 50 pounds of force on a recurring basis.

Required to work in various and changing weather conditions that include but is not limited to snow, rain, hot and cold temperatures and wind.

Required to work in location with exposure to sensory elements including car exhaust, diesel fumes, biomaterials. Work is performed while ferry travels across open water.

*The job description reflects the primary duties and responsibilities of this position and should not be construed to describe in detail all duties and responsibilities of the job.*